

Classification: OFFICIAL

West of Berkshire Local Safeguarding Children Boards



Training Programme

April 2018 – March 2019

Date	Course	Level	Duration	Host Authority (for bookings and enquiries)
12 Sept 2018	Introduction to Child Exploitation (CSE & Criminal Exploitation)	Targeted	09:30 – 16:30	Wokingham Council
19 Sept 2018	Effective Multi Agency Working – theme Early Intervention and Prevention	Specialist	09:30 – 16:30	West Berkshire Council – flyer and booking information to be circulated in June
25 Sept 2018	Allegation Management and Safer Working Practices	Specialist	12:30 – 15:30	Reading Borough Council
1 Oct 2018	LSCB Forum – Child Death Overview	Specialist	09:30 – 11:30	https://www.eventbrite.co.uk/e/lscb-forum-child-death-tickets-49375926726
2 Oct 2018	Introduction to Safeguarding Disabled Children	Targeted	09:30 – 16:30	West Berkshire Council
8 Oct 2018	eSafety	Targeted	09:30 – 12:30	West Berkshire Council
10 Oct 2018	Level 3 Child protection study day	Specialist	09:00 – 16:00	Royal Berkshire Hospital apply via Carrie.Wilkins@royalberkshire.nhs.uk
16 Oct 2018	LSCB Forum – Neglect	Specialist	09:30 – 11:30	https://www.eventbrite.co.uk/e/lscb-forum-neglect-tickets-49376466340
2 Nov 2018	Emotional Abuse	Targeted	09:30 – 16:30	Reading Borough Council
12 Nov 2018	Effective Multi Agency Working	Targeted	09:30 – 16:30	Reading Borough Council
15 Nov 2018	Prevent (radicalisation)	Targeted	09:30 – 11:30	Wokingham Council
21 Nov 2018	Understanding Neglect as a result of parental substance misuse, parental mental health and domestic abuse	Targeted	09:30 – 16:30	West Berkshire Council

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5 Dec 2018	Introduction to Safeguarding Disabled Children	Targeted	09:30 – 16:30	Wokingham Council
10 Dec 2018	Allegation Management and Safer Working Practices	Specialist	09:30 – 12:30	West Berkshire Council
15 Jan 2019	LSCB Forum -Don't Assume We Are Safe (Looked After Children)	Specialist	09:30 – 11:30	https://www.eventbrite.co.uk/e/lscb-forum-safeguarding-looked-after-children-tickets-49592509531
21 Jan 2019	Introduction to Child Exploitation (CSE & Criminal Exploitation)	Targeted	09:30 – 16:30	Reading Borough Council
28 Jan 2019	Neglect	Targeted	09:30 – 16:30	West Berkshire Council
30 Jan 2018	Annual Joint Safeguarding Conference – theme Prevention and Early Intervention			Flyer will be circulated
30 Jan 2019	Effective Multi Agency Working	Targeted	09:30 – 16:30	Wokingham Council
4 Feb 2019	eSafety	Targeted	09:30 – 12:30	Reading Borough Council
6 Feb 2019	Allegation Management and Safer Working Practices	Specialist	09:30 – 12:30	Wokingham Council
4 March 2019	Introduction to Safeguarding Disabled Children	Targeted	09:30 – 16:30	Reading Borough Council
5 March 2019	Effective Multi Agency Working	Targeted	09:30 – 16:30	West Berkshire Council
8 March 2019	Prevent (radialisation)	Targeted	09:30 – 11:30	Reading Borough Council

- The course details section provides further information on the aims, objectives and course content.
- All courses are charged at £60 per person (full day course) or £30 (half day course) LSCB Forums are free of charge.
- Before a course is booked please discuss this with your manager, training team or administrator and seek agreement.
- All delegates will be asked to provide immediate feedback on the course as well as further feedback after three months. This is used to monitor the effectiveness of the training offered and continuously improve the programme.

- Level of training recommended for different professional groups can be found in the Training Pathway section

Booking and Contact Information

Organiser	Telephone	Email	To Book a place:
Reading Borough Council	0118 9372102	training@reading.gov.uk	Reading training application form
West Berkshire Council	01635 519373	Humanresources@westberks.gov.uk	Email Training Team via HR
Wokingham Borough Council	0118 9746780	HRenquiries@wokingham.gov.uk	http://wokingham.learningpool.com/
Royal Berkshire Hospital	0118 3228290	carrie.wilkins@royalberkshire.nhs.uk	Email Carrie Wilkins, Administrator

Berkshire Child Protection Procedures online at: <http://proceduresonline.com/berks>

e-Learning Opportunities

Universal Safeguarding Children e-Learning		
<p>This NEW online course is for new staff awaiting a place on a training course or those staff who require a refresher.</p> <p>The course will take approx. 30 minutes to complete.</p> <p>To attend a face-to-face training course please contact your Manager/Training team for details. Once you have completed the training you are required to print a copy of your certificate and pass to your Manager and/or Training team for monitoring purposes.</p>		
Site address: https://reading.learningpool.com/course/view.php?id=436	Log in: usclscb	Password: bwls cb

Child Sexual Exploitation e-Learning

This online course takes around 45mins and is aimed at all staff who may come in to contact with children and young people as part of their role. The first time you use the site you will need you will need to register. Once you have completed the training you are required to print a copy of your certificate and pass to your manager and/or training team for monitoring purposes. To attend a face-to-face training course, or for further Exploitation training, please contact your Learning & Development Team for details.

Site address: <http://paceuk.info/training/keep-them-safe/> | Scroll to 'sign up here' | Complete short registration form

Safer Recruitment e-Learning

The module aims to support you in aspects of safer recruitment throughout the recruitment process. Safer recruitment practice aims to minimise the risk of appointing someone unsuitable to a post where they will be in contact with children, and vulnerable adults, and could cause them harm.

Site address: To access this online course please contact the most relevant Local Authority with your name and contact details

Prevent: Channel General Awareness e-Learning

The module will take 25mins to complete and will provide an update on how to access the Channel process and purpose, identify factors that can make people vulnerable to radicalisation and define the risks. Upon completion you are able to print off a course certificate to evidence your learning.

Site address: http://course.ncalt.com/Channel_General_Awareness

Course Details

LSCB – Effective Multi Agency Working	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Criteria:	Participants must have attended the ‘UNIVERSAL SAFEGUARDING CHILDREN’ course
Course Content:	<ul style="list-style-type: none"> • To develop an understanding of partnership working within multi agency safeguarding. • To increase confidence, ability and advocacy skills in day to day and to ensure effective interagency working. • To explore the professional and personal dilemmas and decision making in safeguarding • To consider assessment of thresholds including CAF, strategy meetings, Section 47, assessment and conference and core group in line with changes in Working Together to Safeguard Children 2013. • To consider information sharing communication and collaboration between professionals in different agencies with a focus on best interests of the child.
Please note: this course will not cover signs and indicators of abuse, this is covered in Universal Safeguarding Training	

LSCB – Safeguarding Disabled Children	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Criteria:	Participants must have attended the ‘UNIVERSAL SAFEGUARDING CHILDREN’ course
Course Content:	<ul style="list-style-type: none"> • Examine risk in relation to all children and discuss how vulnerability is heightened for children with disabilities; • Review messages from research including messages from Serious Case Reviews relating to children with

	<p>disabilities;</p> <ul style="list-style-type: none"> • Examine the impact of stressors for parents and carers caring for children with disabilities and explore tools; • Discuss how to listen to children including those with disabilities and understand disclosures of abuse.
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LSCB – Neglect	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Define neglect and identify neglectful parenting • Consider how the assessment of neglect requires an understanding of “layers of concern” and examine how domestic abuse, substance misuse and parental mental health difficulties interact to increase the risk of children experiencing harm • Consider the impact of neglect on children’s development, and how harm to the child might be intensified by domestic abuse, substance misuse and parental mental health difficulties • Appreciate the importance of challenging attitudes of professionals who are failing to recognise the needs of the child in their work with adults • Build an understanding of key elements to consider alongside the “toxic trio” (e.g. attachment strategies; resilience; family history and relational patterns; dynamics between the family and professional agencies; cultural and community contexts) with a view to planning effective interventions that improve outcomes for children • Identify resilience and protective factors in relation to families, children and young people and consider ways to increase these

LSCB – Safer Working Practices and Allegation Management	
Level:	This is a Specialist Level course as identified by the West of Berkshire LSCB training group
Course Content:	<p>By the end of the course delegates will understand;</p> <ul style="list-style-type: none"> • what Allegation Management is • how to work through the process, and apply the practice • how to consider good safeguarding practices with regard to managing staff, including safer recruitment messages • how to guide and monitor staff conduct when working with children

LSCB – Emotional Abuse	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Define emotional abuse and identify emotional harm • Consider the impact of emotional harm on children’s development, and how harm to the child might be intensified by domestic abuse, substance misuse and parental mental health difficulties • Appreciate the importance of challenging attitudes of professionals who are failing to recognise the needs of the child in their work with adults • Build an understanding of key elements to consider alongside the “toxic trio” (e.g. attachment strategies; resilience; family history and relational patterns; dynamics between the family and professional agencies; cultural and community contexts) with a view to planning effective interventions that improve outcomes for children experiencing emotional harm • Identify resilience and protective factors in relation to families, children and young people and consider ways to increase these

LSCB – Physical Abuse	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Explore what is meant by physical harm and reasonable chastisement • Strategies for identifying and preventing risk to children • Baby bruising • Tensions when identifying reasonable physical chastisement • Issues relating to perpetrators – who they are and how they are managed. This will include appropriate response to child on parent violence.

LSCB – Child Sexual Abuse – including children with sexually harmful behaviours	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<p>By the end of this course participants will have explored:</p> <ul style="list-style-type: none"> • The tensions in defining child sexual abuse • Identifying factors leading to concerns for victims and perpetrators of child sexual abuse • The short and long term impact of child sexual abuse and who might be able to help the victims • The issues relating to perpetrators – who they are and how they are managed • The issues relating to female genital mutilation

LSCB – Working with Resistance (including disguised compliance)	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Consideration of the behaviour of avoidant and resistant families including the nature of disguised compliance and how such behaviour can render the child invisible • Gaining greater understanding regarding the reasons parents may engage in resistant behaviour and the part professionals play in effective engagement • Recognition of how such circumstances may have a paralysing effect on practitioners, hampering their ability to make judgments, act clearly and follow through on assessments & planning • Consideration of ways of engaging with chaotic families in order to remain child-centred

LSCB – Understanding Neglect as a result of parental substance misuse, parental mental health and domestic abuse (sometimes referred to as Trigger Trio or Toxic Trio)	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<p>The term ‘Trigger Trio’ or ‘Toxic Trio’ is used to describe the issues of domestic abuse, mental ill health and substance misuse. These have all been identified as common features of families where harm to children occurs.</p> <p>Identify how the risk factors of parental mental illness, substance misuse and domestic abuse co-exist within families and the implications for child protection</p> <ul style="list-style-type: none"> • Understand how the cumulative issues impact on children and young people, in relation to immediate risk, and long term harm. • Explore the learning from Serious Case Review findings and current research to inform evidence based assessments. • To review best practice for planning and service delivery to complex families

LSCB – eSafety	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Understanding the risks and benefits of modern technology • Explore the different types of technology, including popular website and apps, how they are used by young people and by potential perpetrators • Explore the issue of Sexting and the emotional and legal implications for young people • Identify good practice in reducing risks to young people and how to respond to incidents.

LSCB – Prevent (Radicalisation)	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none"> • Understand the aim of the Government Prevent strategy • Think about who may be vulnerable to being groomed and/or radicalised in to extremist behaviours • Understand why some people are able to influence and manipulate others in to committing crimes • Recognise when a vulnerable individual may be in need of your help • Be clear on what help and support looks like in yur area, and who you should contact if you have concerns

LSCB – Introduction to Child Exploitation (Sexual and Criminal Exploitation)	
Level:	This is a Targeted Level course as identified by the West of Berkshire LSCB training group
Course Content:	<ul style="list-style-type: none">• Understanding of what Child Sexual Exploitation and Child Criminal Exploitation is• Understand commonly used grooming tactics, the child's perspective and behaviour• Identify factors that increase vulnerability to exploitation• Explore typical indicators of Child Exploitation and the use of the local CSE risk indicator tool• Knowledge of how to respond to any concerns, including local pathways and tools

LSCB Training Pathway (Recommended Levels and Courses)

Suggested roles for levels of training required – NOT EXHAUSTIVE	Training Pathway with suggested staff groups			
	Induction - All staff who have minimal contact with children, young people and parents /carers	Universal - All staff who work regularly with children and young people and adults who are parents/carers	Targeted – All staff who could potentially contribute to assessing, planning, intervening and evaluation of the needs of a child/young person	Specialist – Practitioners and managers with a specific safeguarding role, designated child protection leads, operational managers with child protection responsibilities
	Induction training Agency induction, single agency safeguarding training – includes universal safeguarding e-learning course	Universal Training As <u>Induction</u> plus universal safeguarding face-to-face training and online Prevent	Targeted training As <u>Universal</u> plus Targeted multi-agency face-to-face safeguarding training ie neglect, sexual abuse, child sexual exploitation. May include Targeted e-learning ie Female Genital Mutilation.	Specialist training As <u>Targeted</u> plus - Specialist single or multi-agency training i.e: allegations management; safer recruitment and Designated Officer training
Local Authority	Administrative staff Environmental Health Officers Grounds workers	Appropriate adults; volunteers; children’s centre staff, library staff, passenger transport, leisure staff, volunteers, Housing officers, Foster Carers	Social Workers; Early Help Workers; YOS staff; Assistant Team Managers, Team Managers, Children’s Centre Managers; Residential Care staff	Social Work Team Managers; Safeguarding Leads/Designated Officers; Residential Unit Managers
Thames Valley Police	Administrative staff	All Police staff including Special Constables; Family Liaison Officers; PCSOs	CAIU staff	CAIU Managers

Early Years	Administrative Staff; cooks; cleaners	Early Years Practitioners; Play Workers,	Room Leaders	Nursery managers; Safeguarding Leads
Education	Administrative/Reception Staff; catering staff; caretakers; volunteers	All school staff including TA's, School Meal staff; School Crossing Patrol Officers; Governors; volunteers; Personal Support Assistants, After School/Breakfast Club staff and Volunteers	Senior Leadership Team	Head Teachers; Designated Safeguarding Leads/Officers
Health	Administrative/Reception staff	Dentists; Drug and Alcohol Service Staff	Health Visitors; School Nurses; GP's; Midwives; Paediatricians, Children's Nurses, Forensic Nurses and Physicians, Child Psychologists, Child and Adolescent Psychiatrists, CYPF staff, Child and Adolescent Mental Health Workers	Safeguarding Lead Consultant, Specialist Nurse for Safeguarding and Looked After Children, Dentist with Lead Role for Safeguarding